
During Pandemic, Fulton Hogan is awarded Cairns Airport project on 1st April 2020, followed by on-site work commencement on 29th April 2020, that was completed in 6 weeks duration.
Pavement condition of the Cairns Airport needed to be completed for the asset management.

The Covid affect was unknown as a time line – who would of though 18 months later we would be still dealing with the pandemic across the world

Seen opportunity
✓ Essential services
✓ Consultation with all
✓ Grounding of the domestic flight, no interactions
✓ Risk management we could do this safely
Logistics

- Interstate crews
- Travel restriction
- Covid products
- Client and public safety
- Team coordination
Logistics

- Interstate crews
  - 2 x Asphalt crews (NT crew & SEQ crew)
  - 2 x Profiling crews (NQ crew)
  - 1 x Spray Seal crew (VIC crew)
  - 1 x AGL crew (SA Crew)
  - 1 x Grooving crew (SA Crew)
  - 1 x Linemarking crew (SEQ Crew)

Total Personnel's on-site = 120 people
• Travel restrictions
  - Use of own vehicle if provided
  - Designated seats per crew vehicle
  - No seat sharing
  - Open window / open air circulation
  - No touching i.e. handshakes etc. in greetings
• Domestic were flights grounded
Defence project deployed, completing 10 weeks travel to different projects

Boarder Police commented "Travel plans were some of the best seen with the details provided"
Logistics

- COVID-19 Products
  - Multiple Hand sanitizing station around offices
  - Mini Hand sanitizers for individuals
  - Anti-bacterial sprays
  - N95 Masks
  - Gloves
  - Own water bottles – no sharing
Implementing the system

- Covid 19 - Management Plan
- Business Continuity Plans
- Hotel suitability and after hours crew management
- Temperature check - procedure and flow charts
- Health Risk Surveillance of all subcontractor and employees
- Mental Health and Wellbeing
- Emergency Response Kits
- Cleaning Protocols
- Crew member Travel management for essential purchases
Site Management

Separate pre-starts
Large spacing of office, crib shed
Buses used to move people to keep separation
Accommodation – meals at rooms
Isolation – mental health of the teams
Team Leadership
Team Leadership

- FH took above and beyond Step by appointing a full-time position of “COVID-19 well-being manager” throughout the entire project.
- Duties:
  - Monitored teams mental health
  - Monitored teams physical health
  - Kept Morals up of the team members
  - Daily temperature checks
  - Ensured COVID-19 protocols were followed
    - Social Distancing
    - hygiene, etc.
19:00
Socially distanced toolbox talk commences prior to each shift.
Caring for Families

- Gift Hampers for the team-members’ families
- This positive gesture from Fulton Hogan boosted the morale of the team members who were staying away from home for the duration of 6 weeks to deliver the project.
Its now the new normal on how we deliver project and works safely. Our operations embrace what is needed to keep all safe.
Continuing to Harvey Bay
Thank You